



# 2021-2022 ANNUAL REPORT



## ***Mission Statement***

The Arc of York County is committed to ensuring that all individuals with intellectual and developmental disabilities have the opportunity to choose where and how they learn, live, work, and play.

# A Message From the Board President



Dear Friends:

Emerging from the worldwide restrictions due to the COVID-19 pandemic, The Arc of York County is actually in better shape than before the pandemic began. Even before the federal assistance to help organizations pay their employees and maintain operations, The Arc of York County decided to notify their employees that they would continue to be paid for at least several months, despite the potential loss of revenue for the services we provide. Then, when the federal government announced the PPP loan and forgiveness program, our organization applied for and received relief. This funding, then, enabled us to continue operations and guarantee the salaries of our employees. Those employees, then, remained loyal to The Arc of York County when we returned to 'business as usual.' Now, because of their hard work and loyalty, we are stronger than we were prior to the pandemic. For fiscal year 19/20, our revenues totaled \$4.7 million, with net revenues over expenses of \$45,333. For fiscal year 21/22 (ending 30 June, 2022) our revenues totaled \$5.51 million, with net revenues over expenses of \$200,507.

With gratitude,

A blue ink handwritten signature of Robert O'Connell.

Robert O'Connell  
President, Board of Directors









# A Message From the Executive Director



Dear Friends:

Seventy years! Over the last seven decades, The Arc of York County has been a driving force behind the advocacy and advancement of the rights of people with intellectual and developmental disabilities. Since 1952, that practice has remained the focus of our mission. Hundreds of individuals with intellectual and developmental disabilities rely on The Arc of York County for support every year.

During our strategic planning process this year, we determined that a primary focus for the coming months and years will be expanding our services to the unserved and underserved in our community. A great deal of progress has been made in the last seventy years. But that progress means that there are new and different topics to address for everyone to have the opportunities that most of us take for granted. On behalf of The Arc of York County family, thank you for your support!!

Sincerely,

A handwritten signature in blue ink, appearing to read "Josh Leik".

Josh Leik  
Executive Director







# *About The Arc of York County*

The Arc of York County is a non-profit organization dedicated to improving the lives of persons with intellectual disabilities and their families. Since our founding in 1952, The Arc has played a leading role in changing the way citizens with intellectual disabilities are perceived, supported, and empowered. The Arc envisions a day when our community recognizes the value of people with intellectual disabilities, makes equal opportunities available to them, and supports them in whatever manner is necessary for their full participation in our community.

The Arc of York County provides a wide range of services to its consumers and to the general public in order to fulfill its mission. Services include summer and year round recreational programs for children and adults; adult employment training and job placement; transition from school to work aimed at preparing high school students with disabilities to enter the working world upon graduation; Agency With Choice services that help families and clients adapt to the general community through habilitation and respite services; and community education about intellectual disabilities and intellectual disability prevention.

The Arc of York County is a chapter of The Arc of the United States, a grassroots organization with more than 140,000 members who are affiliated with nearly one thousand state and local chapters across the country.









# 2021/2022 Highlights and Achievements

- ✓ The Arc of York County's **Camp Penwood** celebrated its 59th year providing a traditional summer day camp experience to young people with intellectual and developmental disabilities.
- ✓ **Camp Penwood** served 49 campers over the five week program. Activities included: swimming, sports, music, art, Zumba Jeff, York Music Therapy, Springettsbury Police and fire truck, prom, among other activities.
- ✓ Thanks to some wonderful donors at **The Arc Ball and Auction**, The Arc of York County added four additional pieces of musical play-ground equipment to "Danny's Trail"- **Camp Penwood's** Music Play Trail.
- ✓ The Arc of York County held its **The Arc Ball and Auction** on November 4, 2021 and again on June 4, 2022, raising \$166,768.
- ✓ 324 runners competed in The Arc of York County's **Rail Trail 10-Miler** on August 28, 2021... raising \$22,790.
- ✓ During **Give Local York**, 224 donors raised \$34,936 for The Arc of York County.
- ✓ **Agency With Choice** served 190 individuals during the fiscal year. Under this program option, individuals and/or their representatives work closely with The Arc's staff to select/ recruit qualified support service staff and community supports.



# 2021/2022 Highlights and Achievements

-  The Arc of York County's **Pennwood Adult Vacation Experience (P.A.V.E.)** supported 26 adults with intellectual disabilities. They attended Laser Alleys bowling, visited an alpaca farm, rode The Pride of the Susquehanna, swam at the Grahama Aquatic Center, and experienced the Hershey Butterfly Garden.
-  The Arc of York County's **After School Options Program-York** supported 6 students. Over the course of the school year, they went in to the community to pick pumpkins at a local farm and learned more about the police department from Sgt. Graybill of the Spring Garden Township Police. Music Therapy was held every other week and KPETS visited the program several times.
-  The Arc of York County's **After School Options Program- Red Lion** supported 4 students. In addition to Music Therapy being held every other week, the students grew vegetables in their garden and were able to eat them for snack each day.
-  The Arc of York County awarded the **Dudley & Sylvia Kramer Memorial Scholarship** to Melody Leubecker.
-  The **Advocacy Program** provided information and referrals to a total of 159 individuals and their families.
-  **Penn Employment Services** provided job training, job placement and job readiness services to 174 adults and school students.







# Donor List- 2021/2022

## \$20,000+

The Arc of Pennsylvania  
Edith L. Trees Charitable Trust  
J. William Warehime Foundation  
The Stewart Companies

## \$19,999- \$10,000

Kuhner Associates Funeral Directors, Inc.  
PeoplesBank  
RunSignUp, Inc.  
UNited Way of York County

## \$9,999- \$5,000

The Benevity Community Impact Fund  
Dr. Stephanie Binter  
CGA Law Firm  
County of York  
Graham Capital  
North Metal & Chemical Company

## \$4,999- \$1,000

Baker Tilly  
The Fay Family  
First Capital Home Solutions  
Glatfelter Insurance Group  
Helen Hammel  
Mr. and Mrs. Jeff Hammel  
Hanover Auto Team  
James and Theresa Heim  
Howard Fund  
KNA Property Management  
Kearney Graybill, LLC.  
Susan Kehm  
Dr. and Mrs. Jack Kline  
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PeoplesBank  
Rick's Ace Home Center  
Rock to the Rescue  
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Dr. and Mrs. Samuel Solomon  
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Bruce R. Snyder & Madelyn G. Snyder Foundation  
UPMC  
White Rose Leadership Institute  
William Penn Insurance  
Samuel Willman  
York College of PA  
York County Community Foundation  
The York Water Company

## \$999- \$500

American Junior Golf Association  
Asset Protectors  
MicroExpress  
Sara Anne Beazley  
Crescent Industries  
Datum Storage Solutions  
Dover United Church of Christ  
frontstream  
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Mr. and Mrs. Christopher Hertig  
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Monarch Products  
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OSS Health  
Quickel Lutheran Church



# Donor List- 2021/2022 (continued)

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Rock Commercial Real Estate  
Rooster Social Club  
Mr. and Mrs. Dan Schwienteck  
Shiloh American Legion #791  
Dr. and Mrs. Michael Sicuranza  
Mark Stretegos  
Three M Tool & Die Corporation  
York Area Down Syndrome Association  
Mr. and Mrs. Brandon Yeager

## **\$499- \$100**

Adams Electric Cooperative  
Mr. and Mrs. Randall Basinger  
Mr. and Mrs. Gary Bassett  
Mr. and Mrs. William Beazley  
Benn Law Firm  
Mr. and Mrs. Alan Benson  
Mr. and Mrs. Clay Benton  
Mr. and Mrs. David Billings  
Mr. and Mrs. John Blotzer  
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Winifred Bradley  
Mr. and Mrs. Randall Byrnes  
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Mr. and Mrs. Stewart Cluck  
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Christina Cullison  
Carol-Ann Denning-Spangler  
Diana's Limousine & Corporate Transportation  
Avalon Dillon

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Chloe Eichelberger  
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Karen Evans  
Mr. and Mrs. Todd Eveler  
Express Employment Professionals  
Faith Evangelical Congregational Church  
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Frank's Marble & Granite  
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Mr. and Mrs. Evan Gabel  
Gerry, Teila, and Marshall Geesey  
Bob Gibson  
Robert Glatfelter  
Mr. and Mrs. Jack Graybill  
Tim Grumbacher and Debra Simon  
Teresa Hebel  
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Jason Herrold  
Mr. and Mrs. Robert Hildebrand  
Rob Huncher  
Lynsey Huyett  
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Mr. and Mrs. Mark Jacque  
Mr. and Mrs. Josh Jamison  
Mark Hagan and Denise Kenna  
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Alexander Kish, Jr.  
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Kathleen Klingaman  
Mr. and Mrs. Richard Kopey

# Donor List- 2021/2022 (continued)

Mr. and Mrs. Eric Krout  
Lori Kuhn

Mr. and Mrs. Terry Leik

Dr. and Mrs. Jonathan Liss

Mr. and Mrs. Michael Loban  
Locust Point Sales & Service

Mr. and Mrs. John Luksic  
Mack Madness, Inc.

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Mr. and Mrs. Dan McGarry

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Debra Smith

Joseph Solomon and Kathy Heupler

Spring Garden Township Police Association

State Farm Insurance

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Stouch's Auto Repair

Kevin Stump

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Daniel Syron

Dr. and Mrs. Steven Triantafyllou

United Way of Central Maryland

United Way of Greater Milwaukee & Waukesha County

United Way of Southwestern Pennsylvania

Mr. and Mrs. Christian Wagman

Weaver Eye Associates

Mr. and Mrs. David Weaver

Wecker's Flooring Center

Mr. Martin and Dr. Michelle Weiss

Dr. and Mrs. Mariano Woo

Mr. and Mrs. James Young

Mr. and Mrs. Laurence Zimmermann





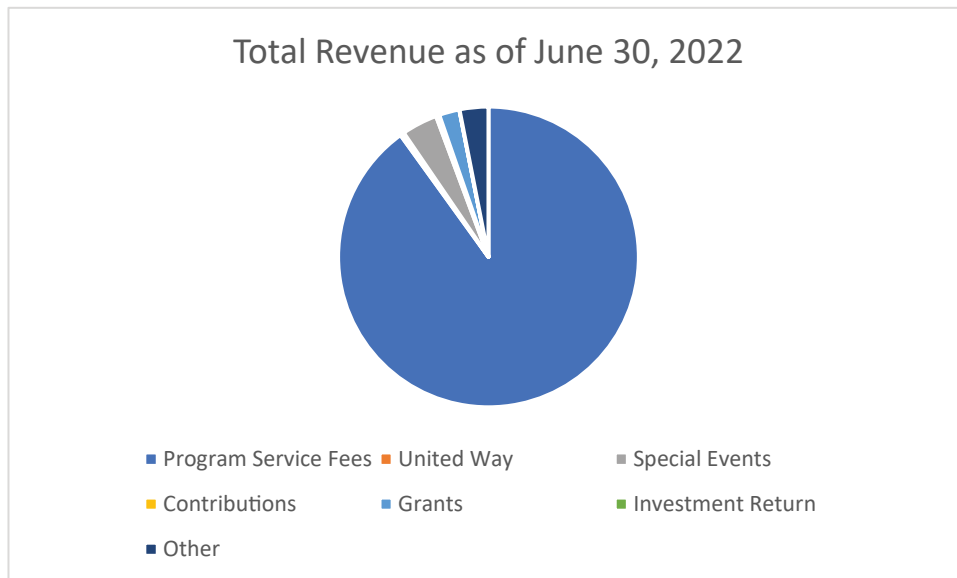


# Financials

## Total Revenue as of June 30, 2022

Program Service Fees-	\$4,964,044.29
United Way-	\$22,671.68
Special Events-	\$213,261.55
Contributions-	\$19,776.37
Grants-	\$121,083.80
Investment Return-	\$1,058.59
Other-	\$170,624.34

**TOTAL REVENUE-** **\$5,512,520.62**

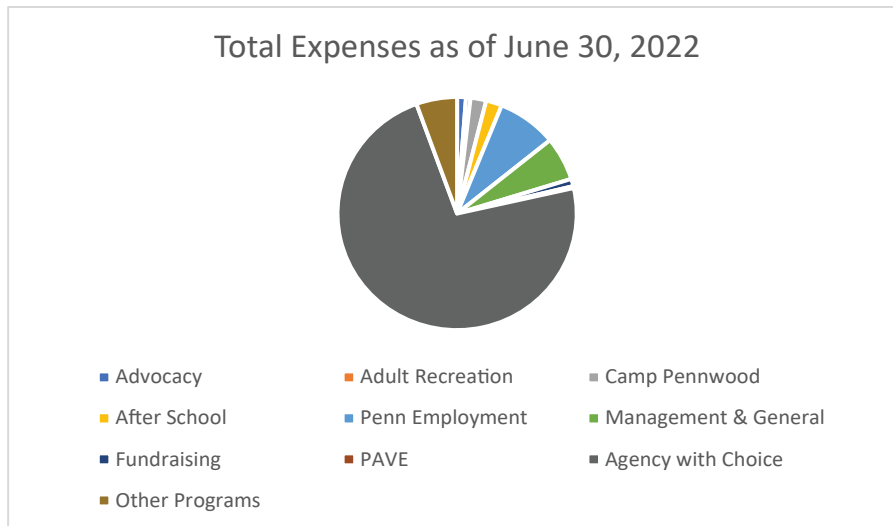


# Financials

## Total Expenses as of June 30, 2022

Advocacy-	\$63,510.30
Adult Recreation-	\$32,366.42
Camp Pennwood-	\$112,666.34
After School Options-	\$114,771.24
Penn Employment Services-	\$428,826.95
Management & General-	\$320,915.38
Fundraising-	\$54,005.58
P.A.V.E.-	\$14,236.77
Agency With Choice-	\$3,877,530.70
Other-	\$293,183.69

**TOTAL EXPENSES-** **\$5,312,013.38**



# Programs of The Arc of York County

## ***Penn Employment Services***

The Arc helps qualified and motivated individuals with disabilities find work that fits their interests and needs. We work with them to learn the required job skills. Our staff provides on-the-job training while helping make necessary accommodations for each individual.

## ***Camp Pennwood***

Camp Pennwood provides young people with intellectual disabilities the opportunity to enjoy a traditional day camp. Campers participate in activities such as arts and crafts, archery, swimming, and musical activities during the five week run.

## ***After School Options Program***

Families that require after-school care for their children ages 12-21 with intellectual disabilities benefit from having a safe, fun place for their kids to learn new skills and to enjoy fellowship each afternoon. The program's regular hours are from 2:30PM- 6:00PM. Centers are located in both York and Red Lion.

## ***Adult Recreation Club***

The Arc offers adults with intellectual disabilities the opportunity to socialize, participate in activities and attend community events.

## ***P.A.V.E (Pennwood Adult Vacation Experience)***

Each June, adults with intellectual disabilities come to Camp Pennwood to begin a week-long social and recreational experience highlighted by day trips and opportunities to enjoy nature.

## ***Agency With Choice***

Individuals and their representative work closely with The Arc staff to select qualified support service staff to serve the client's needs in his/her home environment.

## ***Advocacy***

Provide organized assistance for individuals with intellectual disabilities regarding their rights and protections as well as assistance in navigating the developmental disabilities service system.



# *Dates to Remember*

- Wednesday, November 2, 2022-** The Arc of York County's Annual Meeting
- Tuesday, November 29, 2022-** Giving Tuesday
- Wednesday, January 25, 2023-** The Arc of York County Board of Directors' Meeting
- Wednesday, February 22, 2023-** The Arc of York County Board of Directors' Meeting
- Thursday, March 2, 2023-** Dudley & Sylvia Kramer Memorial Scholarship Applications Due
- Wednesday, March 22, 2023-** The Arc of York County Board of Directors' Meeting
- Saturday, March 25, 2023-** The Arc Ball and Auction
- Wednesday, April 26, 2023-** The Arc of York County Board of Directors' Meeting
- Friday, May 5, 2023-** Give Local York
- Wednesday, May 24, 2023-** The Arc of York County Board of Directors' Meeting
- June 12-16, 2023-** P.A.V.E. Week
- Wednesday, June 28, 2023-** The Arc of York County Board of Directors' Meeting
- July 10- August 11, 2023-** Camp Pennwood 2023
- Saturday, August 26, 2023-** The Arc of York County's Rail Trail 10-Miler

# Management Staff



**Left to Right-** Josh Leik (Executive Director), Felecia Antkowiak (Director of Agency With Choice), Alicia Zienkiewicz (Director of Community Services), Jim Poster (Associate Executive Director)

# 2021/2022 Board of Directors

## Executive Board

Robert O'Connell  
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*Vice President*

Nathan Huyett  
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Jeff Hammel  
Carla Hertig  
Lynsey Huyett  
Alexander Kich, Jr.  
James Logue, Esq.  
Hannah Mummert  
Dr. Samuel Solomon  
Daniel Syron

## *Emeritus Members*

Sylvia Kramer (deceased)  
Ernest Weiss (deceased)







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[www.thearcofyorkcounty.org](http://www.thearcofyorkcounty.org)



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